

# South East Environmental Services Ltd

## Job Description

Post Title	Collections Operative
Post Number	
Service Area	Eastbourne
Team	Waste Services
Grade / salary	£25,700.00 per annum
Reports to	SEESL Management
Date prepared	25 <sup>th</sup> June 2025

### Job Purpose

You will be working as a **Pool employee** who will facilitate both departments on any day, which will include Street Cleansing and Refuse and Recycling duties.

As a collection's operative, it would be your job to remove waste either through teams or working alone. If you are physically fit and can work well in a team or on your own initiative.

In this job you will need to be able to work quickly and cleanly.

As a collections operative it would be your job to remove a variety of waste streams from domestic premises throughout the Borough of Eastbourne. You will also need to be professional and polite with the public.

### Key Tasks

You would work as part of a team of operatives, working different local areas throughout the Borough of Eastbourne.

Your key tasks would include:

- Working as a pool employee who will facilitate any department duties needed on any day which includes Street Cleansing and Refuse and Recycling.
- Working to an expected standard set out by NI195.
- Reporting any problems to operations management.

You would work as part of a team, collecting garden/refuse/recycling waste.

### Corporate Accountabilities

1. To promote equality of opportunity in service delivery in line with strategic commitment and corporate policies.
2. To promote a culture that is supportive of the company's purpose, aims and values, and to take all reasonable steps to maintain good employee relations.
3. Staff are encouraged to participate fully in promoting a safety culture to protect the safety and health of themselves, colleagues and other people affected by the company's activities.
4. To understand and apply the company's Data Protection and Data Quality policy and procedures.
5. Any other duties commensurate with the nature of the post.
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7. Any other duties commensurate with the nature of the post.

**This job description sets out the duties of the post at the time it was drawn up. Such details will vary from time to time without changing the general character of the duties or the level of responsibility involved.**

**Closing application date: 11<sup>th</sup> July 2025**

