## EBC/LDC Workforce Profile April 2024

Headcount	FTE
851	786.12

Gender	Headcount	%
Female	468	55%
Male	383	45%

	Headcount	%
Female full time	330	39
Female part time	138	16
Male full time	351	41
Male part time	32	4

Age Profile	%	
19 and under	0.5%	
20 to 24	3.5%	
25 to 29	9%	
30 to 34	10%	
35 to 39	10.5%	
40 to 44	10%	
45 to 49	11.5%	
50 to 54	15%	
55 to 59	15%	
60 to 64	11%	
65 plus	4%	

<b>Employees from an ethnic minority</b> (based on following GOV UK website which uses 'ethnic minorities' to refer to all ethnic groups except the white British group)	12% (13% of the workplace have not specified)
Employees with a disability	8% (16% prefer not to say, didn't declare of selected 'other')

Sexual Orientation	Headcount	%
Bisexual	12	1.5%
Declined to specify	171	20%
Gay male or female	19	2%
Heterosexual	646	76%
Other	3	0.5%

Religion of Belief	Headcount	%
Buddhist	3	0.3%
Christian	242	28.5%
Hindu	20	0.2%
Jewish	0	0%
Muslim	4	0.4%
None	373	44%
Not specified	124	14.5%
Other	20	2.5%
Prefer not to say	82	9.5%
Sikh	1	0.1%

Service Area	Headcount	FTE
CMT	8	8
Finance including Audit	57	53.29
Legal and Democratic	40	35.43
Services		
Human Resources	12	11.41
IT	28	28.01
Service Delivery including	511	482.52
Waste Services (Lewes)		
Regeneration and	85	79.45
Planning		
Tourism and	110	87.97
Development including		
Sovereign Centre		

NB In some cases totals have been rounded.